

2026-27 Tasmanian Skilled Migration State Nomination Program

Details of program changes 2026-27 program changes

General changes to minimum nomination requirements

Tasmanian Skilled Employment, Tasmanian Skilled Graduate and Tasmanian Established Resident

- Where a candidate meets the Subclass 190 pathway requirements but is not eligible for a Subclass 190 visa (skills assessment not eligible or insufficient SkillSelect points), they should still submit a Registration of Interest and apply under the Subclass 190 pathway. Please provide a clearly labelled document outlining this, if you seek to use this situation. The application will be assessed and, if approved, nominated for a subclass 491 visa instead.
- Requirements that pay or salary of at least \$57,000 per year or \$28.85 per hour now refer to the “priority income level”.

Tasmanian Established Resident (subclass 190) – minimum requirements

- Updated qualifying business income requirement in line with TSMIT increase – now \$79,423.

Tasmanian Business Operator – minimum requirements

- Updated qualifying business income level in line with TSMIT increase (85% of TSMIT) – now \$67,509.

Changes to priority attributes

Wording has been revised to aid understanding, such as:

- “Employment directly related to skills assessment” is now referred to as “a role that matches your skills assessment”.
- Priority attributes that require pay or salary of at least \$57,000 per year or \$28.85 per hour now refer to the “priority income level”.

- Extra messaging included to prevent mis-claiming of mutually exclusive salary or experience level attributes, for example:
 - “You have worked in Tasmania for the last 18-24 months in a role that matches your skills assessment, and you currently meet the priority income level (at least \$57,000 per year, or a base rate of \$28.85 per hour). *Do not select if you have worked for more than two years.*”
 - You have worked in Tasmania for the last 12-15 months in a role that matches your skills assessment, and you currently meet the priority income level (at least \$57,000 per year, or a base rate of \$28.85 per hour). *Do not select if you have worked for more than 15 months.*”
- Base salary / hourly pay level attributes updated
 - Annual average earnings - \$106,600 per year / \$53.95 per hour
 - TSMIT/CSIT - \$79,423 per year / \$40.19 per hour
 - 90 per cent of TSMIT/CSIT - \$71,480 per year / \$36.17 per hour

Tasmanian Skilled Employment (TSE) pathway - subclass 190 and 491

- The Gold attribute has been limited in this pathway to candidates who have worked in Tasmania for the past six months, with at least one job providing a minimum (not average) of 30 hours per week. Candidates may hold multiple jobs, but at least one must consistently meet the 30-hour requirement. This ensures that a Gold pass is granted only to candidates who are either genuinely established in Tasmania or who hold secure employment that reliably indicates they are likely to remain in the state.
- Complimentary scoring changes have been made to other attributes to ensure appropriate priority to is given to candidates who would have received a Gold pass under the 2025-26 settings, after nine months employment with a salary of over \$71,549 per year.
- 12-18 months of matching employment attributes split into two:
 - 15-18 months of matching employment – 40 points.
 - 12-15 months of matching employment – 30 points.
- The score for 9-12 months of matching employment has been increased from 6 to 25 points.
- The score for having two years of industry experience combined with earning the priority income level has been reduced from 30 points to 15 points (from Orange-plus to Orange). This change reflects the stronger value placed on Tasmanian employment as a predictor of long-term settlement outcomes.

Tasmanian Skilled Employment (TSE) pathway - subclass 491

- To be consistent with subclass 190 TSE, an additional 15-point priority attribute was added stating “two years Australian experience in same industry earning at least priority income level”.
- The score for 18 months of employment in an unrelated role has been adjusted from 35 to 15 points, reflecting that strong candidates claiming this attribute are also likely to qualify for additional attributes.

Tasmanian Skilled Graduate (TSG) pathways

- No change has been made to eligibility for the Gold priority attribute in this pathway.
- Candidates who have lived and worked or studied only in Tasmania, with no other period of residence in another part of Australia, will receive 15 points. This will give greater recognition to applicants who have chosen to establish themselves in Tasmania from the outset. While these additional points provide higher priority, claiming this attribute is on its own will not guarantee an invitation to apply without additional attributes that demonstrate integration into the Tasmanian workforce and community.
- New Orange-plus attributes have been added for employment related to study:
 - More than 18 months in a role related to study (earning at least priority income level) – 100 points for subclass 190 / 95 points for subclass 491
 - 12-18 months in a role related to study – 75 points for subclass 190 / 70 points for subclass 491
 - 9-12 months in a role related to study – 50 points for subclass 190 / 45 points for subclass 491
- Earnings higher than TSMIT/CSIT has increased from 23 points to 25 points for subclass 190, and from 20 to 23 points for subclass 491
- Earnings of at least 90 percent of TSMIT increased from 13 to 20 points for subclass 190, and from 11 to 15 points for subclass 491.
- Two years employment in a role that does not match skills assessments, or Tasmanian study has been adjusted from two years to at least 18 months in a non-matching role. This scores 20 points for subclass 190 and 18 points for subclass 491.
- Minor increases to scores for priority attributes recognising employment below priority income level.
- Other minor adjustments to priority attributes for length of residence as well as work in same industry paid below priority income level.

Tasmanian Established Resident (TER) pathways

- New priority attributes:
 - Earning above priority income level and have two years of experience in same industry as skills assessment (23 points for subclass 190, 20 pts for subclass 491) – this recognises long residence in Tasmania compared to TSE pathways.
 - Earning below priority income level with 6 - 12 months of experience that pays below the priority income level (5 points for subclass 190, 4 points for subclass 491)
- Candidates who have lived and worked or studied only in Tasmania, with no other period of residence in another part of Australia, will receive 15 points. This will give greater recognition to applicants who have chosen to establish themselves in Tasmania from the outset. While these additional points provide higher priority, claiming this attribute is on its own will not guarantee an invitation to apply without additional attributes that demonstrate integration into the Tasmanian workforce and community.

Tasmanian Business Operator (TBO) pathway

- The personal income from business attributes have been updated to align with the new employment income levels.

Changes to “Additional information, exclusions and definitions” guidance

Skills Assessments, Study and Employment

- Pre-graduation work:

Work done before finishing a qualification can still count as experience for graduates if it relates to their studies and meets the requirements for skills assessments and time requirements.

- Employment related to Tasmanian study

There *must* be clear connection between a substantial number of units and the role, and they must be applied to the role:

“To claim Gold, Green and Orange-plus priority attributes, the course of study must be directly related to the employment role. This means that a substantial proportion of the individual units of study in a course must have a clear and meaningful connection to the role and be applied in practice as a significant proportion of the employee’s duties, rather than being used occasionally.

- Massage therapists

From 1 December 2026, massage therapy employment will only be recognised as matching/being related to a Massage Therapist skills assessment or a course of study if the work is being performed in a health, allied health or aged / disability care setting.

From this date, prior employment experience outside of these settings will be acknowledged if the applicant is working in a health, allied health or aged / disability care setting at the time they submitted their ROI.

- Motor mechanics / service technicians

From 1 December 2026, employment as a motor mechanic will only be recognised as matching/being related to a Motor Mechanic skills assessment or a course of study if the employer's main business is the repairing of vehicles.

The experience will not be recognised if the employer routinely buys and sells used vehicles, unless they are a currently authorised dealer for a recognised vehicle manufacturer and the applicant’s work primarily involves diagnosing and repairing that manufacturer's vehicles for customers.

Employment as an auto service technician will only be recognised if the employer is a currently authorised dealer for a recognised vehicle manufacturer and the role primarily involves servicing that manufacturer's vehicles for customers. Roles in sales or new or used vehicle preparation will not be recognised.

From this date, prior auto-related employment experience outside of these settings may be acknowledged if the applicant is working in one of these recognised settings at the time they submit their ROI.

Applicants may be asked to provide proof of the role such as manufacturer accreditation or training certificates customer invoices / service records naming the applicant, diagnostic reports naming the applicant.

Pay and Salary

- Annual leave cannot be added to total guaranteed income amount specified in contract. Some applicants have claimed that annual leave payment specified in income statement should be added to standard salary amount.
- Annual salary must be calculated using a standard 38-hour work week. If an applicant's ordinary work week exceeds 38 hours, the hourly rate must be used instead. This is because annualised salary arrangements can inflate total yearly earnings beyond what the base hourly rate would indicate. For example, in an annualised 45-hour-per-week arrangement, an hourly rate below \$28.85 could still produce an annual salary that appears to exceed the priority income level.
- Casual workers must use the base hourly rate before casual loading.
- People with multiple or part-time jobs can combine hours from those jobs but not the income. They must nominate the hourly rate from one job only (the highest-paid), and every job used to meet minimum hours must individually meet the income threshold. Lower paid jobs cannot be combined with a higher-paid one to qualify for minimum requirements or priority attributes.

Employment Eligibility

Indicators of concern – genuine employment / business operation

- The indicators of concern used to trigger further scrutiny of an application have been updated to include instances where:
 - The claimed employment role is not consistent with the nature of the business, or it is highly unusual for such a business to have such a role (for example, a small retailer employing an in-house website developer or IT support officer).
 - There are payments between an employee and employer that fall outside usual business arrangements, such as loans, gifts or purchases made for the business that cannot reasonably be considered standard or routine transactions.
 - There are unusual or unexplained financial transactions between the employer and employee, including money transfers that fall outside standard payroll processes (for example, employees transferring funds to the employer, circular payments, or payments that do not align with employment conditions).

Well-established business definition – change of ownership

- Where an employer changes ownership, the applicant's employment will be recognised if they have been employed for at least three months prior to the change.

Minimum eligible hours of employment –

- Clarification of current policy - to meet minimum requirements and priority attributes, employment must average at least 20 hours per week over the qualifying period, with two exceptions:
 - Tasmanian Skilled Graduate pathway - employment must average at least 9 hours per week during study, and at least 20 hours per week after completion of study.
 - The Tasmanian Skilled Employment pathway's Gold priority attribute requires at least 30 hours per week in at least single job

Multiple jobs

- Multiple jobs can be combined to meet the minimum hours requirement (except for the TSE Gold priority attribute). However, where an attribute requires earnings at or above the priority income level, all jobs counted toward the minimum hours must individually meet that income threshold.
- All jobs being combined must meet the relevant requirements of the attribute being claimed. Lower paid employment cannot be used alongside higher paid employment to satisfy an income-based requirement.
- For the TSE pathway Gold priority attribute, jobs cannot be combined to meet the 30-hour per week minimum requirement. The required hours must be met in a single role.

Spouse employment

- The employment of spouses can be claimed for priority attributes where it averages over 15 hours per week.

Leave periods

- Leave taken as part of your normal employment entitlements, such as annual leave, personal leave, or maternity leave, can generally be included as work experience, provided you continued to reside in Tasmania during that time.
- Short periods of leave of up to four weeks taken outside Tasmania can usually be counted, as long as you have lived and worked in Tasmania for at least six months.

- Other leave situations, including breaks in casual employment longer than two weeks or unpaid leave or, must be added to the qualifying employment period and cannot be counted as work experience.
- In most cases any gap of three months or more between jobs resets the qualifying period.

Employment contract requirements

Pay consistent with market rate

- Pay must match local award or agreement rates for the job and level. Payslips or contracts must show the award/enterprise agreement and classification level. If they do not, the employer must provide a written statement confirming the correct award, level, and that the pay meets the required rate. Applications may be refused if the pay cannot be verified as being consistent with the correct rate.

Skills assessments study and employment

Employment for the Tasmanian Skilled Graduate Pathway

- Employment experience gained before graduation can be counted.

Employment matching skills assessment

- Employment gained before being awarded the relevant skills assessment or gaining qualifications can be counted in total experience.
- Service technician roles are not accepted as matching skills assessments in ANZSCO Group 321 (Motor Mechanic (General), Diesel Motor Mechanic, Motorcycle Mechanic, Small Engine Mechanic).

Employment related to Tasmanian study

- To claim Gold, Green and Orange-plus priority attributes, a substantial proportion of the individual units of study in a course must have a clear and meaningful connection to the role and be applied in practice as a significant proportion of the employee's duties, rather than being used occasionally.
- Employment gained before completing qualifications can be counted in total experience.

Business Operation

Claiming pay and salary as a business operator

- Business owners can only count personal income drawn from their business toward priority attributes, and only in the subclass 190 Tasmanian Established Residence and subclass 191 Tasmanian Business Operator pathways. They cannot claim standard pay or salary attributes from their own business wages. The income must be shown for at least 12 months, and the business must remain profitable after that income is taken.
- You cannot claim “pay or salary” attributes if you are earning salary as sole business owner.
- Business owners can only claim attributes that refer to personal income from business

Withdrawal of Nomination

Information has been posted on the Migration Tasmania website explaining the circumstances in which nomination may be withdrawn and the considerations when deciding whether or not to withdraw.

Changes to Required Documents

Required supporting documents have been reviewed and updated. Changes include:

- Evidence of employer superannuation payments – an Australian Taxation Office (ATO) superannuation payment statement is required. Superannuation fund transaction statements will not be accepted as evidence.
- If claiming casual employment in more than one job - a summary of casual employment hours must be provided. A template is available on the Migration Tasmania website. This summary must be supported by payslips.
- Evidence of pay and conditions consistent with local market rates:
 - payslips or contract should include the relevant award or agreement and job classification level.
 - If payslips or contract do not include this information, the applicant must provide a written statement from your employer confirming:
 - the award or enterprise agreement that applies to the job
 - the classification level under that award or agreement
 - that the pay rate meets or is higher than the required rate for that level

- Applicants in the Tasmanian Skilled Graduate pathways:
 - If completed a non-university (VET) qualification, their [Unique Student Identifier transcript](#)
(see <https://www.usi.gov.au/usi-vet-transcripts/students-and-their-vet-transcripts>)
 - Confirmation of enrolment evidence is only required where an applicant is combining multiple courses to meet the pathway study requirement.
- If claiming priority attributes related to current PhD research – a letter from the applicant's supervisor confirming the date they commenced their PhD.

Details of supporting documents required with an application for nomination are listed on the Migration Tasmania website and in the online application.