

Tasmanian Skilled Migration State Nomination Program

2022-23 Program Requirements and
Processes

*You have successfully entered the
webinar. We will commence shortly.*

Tasmanian Skilled Migration State Nomination Program Update

- Current program status
- “Held over” 2021-22 applications
- New Program Requirements and Processes – The Migration Tasmania Gateway
- Overview of nomination pathways
- Key documents, issues and clarifications
- Audience Questions

Program Status

Current Program

- Not yet open for applications / registration of interest
- Nomination allocation not yet received – no indication of when, but hoping for at least an interim allocation soon
- Budget Update October 2022 may have an impact – new government priorities
- New Tasmanian Framework released to give people time to become familiar

Held-over” 2021-22 Program Applications

- 495 unfinalised applications – all being processed against 2021-22 year settings
- 72 not yet processed
- Successful applications will be first to be nominated against new quota when received

New Program Requirements and Processes

The Migration Tasmania Gateway

Why have we made changes?

- To manage quota – always too many applicants
- To be transparent – new framework reflects what we already do
- To provide certainty – applicants should be confident of the outcome they expect
- To improve processing times
- Ensure the best candidates are nominated first

Migration Tasmania Gateway vs Home Affairs Skillselect – Don't forget that they are separate processes!

1. Skillselect Expression of Interest

- No change. Meet Home Affairs visa requirements (inc Skills Assessment, English language and points test (65pts))

2. If you meet Tasmanian nomination requirements Register Interest on Migration Tasmania Gateway

- Only those whose claims are strong enough will be able to apply for nomination

3. If competitive, will be invited to apply for Tasmanian Nomination

- Publishing clear criteria for competitive ranking
- No surprises, fast processing. Will no longer wait 12 months to find not competitive and refused nomination

4. If nomination approved, apply for visa with Home Affairs

The Migration Tasmania Gateway Process

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- Invitation only – first register your interest in the Migration Tasmania Gateway.
 - **Cannot apply for nomination until invited by the gateway.**
 - The gateway will tell if you appear to meet the minimum nomination requirements – will not be able to register if the minimum requirements aren't met.
 - Using the information you provide the gateway will then rank you according to the Priority Attributes for the pathway you register for.
 - Registrations are free and valid for 6 months.
 - Only the most competitive applicants will be invited to lodge an application for nomination.

The Gateway, the Queue and the Waiting Area



- The gateway will consider your answers against the priority attributes and issue you a coloured pass:
- A **Gold Pass** means you will be able to lodge an application for nomination right away - “Go straight through!”
- A **Green Pass** means you will not be able to lodge an application straight away, but you are a high priority and you will be invited to apply for nomination in the next few weeks. You just need to wait in the queue for a little while.
- An **Orange Pass** means you meet the minimum nomination requirements, but need to take a seat in the waiting area until there is room for your application. You may be invited to apply for nomination within the next 6 months, depending upon the volume of interest we have received and how many of the priority attributes you have.
- If you have an Orange Pass and are not invited to apply within 6 months your registration will expire. You can register again.
- A **Red Pass** means you do not meet our minimum nomination requirements and will not be able to apply for nomination.
- An online, interactive eligibility checker will help you to understand if you are eligible and if you are likely to be successful.
- No surprises - Only those who are competitive will be able to apply – if answers are true should be no surprise refusal

Minimum Requirements vs Priority Attributes

- Minimum requirements are the minimum qualification to register interest – You are in the queue!

Subclass 190 - Skilled Nominated Visa

Tasmanian Skilled Graduate Pathway (2022-23)

To be considered for this pathway you must meet all the criteria below.*

You may also need to possess one or more of the priority attributes listed for this pathway (refer to the table below).

- You must have completed a course of study and obtained a letter of completion from a tertiary institution in Tasmania registered on the Commonwealth Register of Institutions and Courses for Overseas Students (CRICOS).
- You must have lived in the state for at least two calendar years from the commencement of your course and for the duration of your studies.
- Your course of study must be [AQF 5](#) (Diploma) or higher, or at least Certificate III related to an ANZSCO [Major Group 3](#) or [Group 4](#) occupation, and be listed on [CRICOS](#) with a duration of at least 92 weeks.
- Your course must have been completed full-time and on-site in Tasmania.
- you must currently be living in Tasmania and intend to continue living in Tasmania.

Tasmanian PhD candidates who have not completed an undergraduate degree in Tasmania are eligible in this pathway after living in Tasmania and completing at least 2 years of their PhD discipline in Tasmania.

*Graduates who were affected by COVID-19 travel restrictions should consider the [flexible requirements for visa state nomination applicants affected by COVID-19 restrictions](#)

Meeting the minimum requirements does not mean will be nominated. Can register interest, but will need at least some other characteristics – Priority Attributes

Minimum Requirements vs Priority Attributes

- Priority Attributes are not *required* but they get you out of the queue and waiting area!
- They are extra credit

190 Tasmanian Skilled Employment Pathway priority attributes
GOLD
Working in a critical role (at least past 3 months)
GREEN
TOSOL -listed employment (minimum 6 months related to skills assessment)
Employed in Tasmania for more than 2 years in skilled role (ANZSCO Skill Level 1-3) related to skills assessment
Two years prior industry experience
Pay / salary exceeds the Australian average
ORANGE
Qualification related to current employment role (minimum Certificate III, not including online courses or qualifications gained on the basis of Recognition of Prior Learning)
Lived in Tasmania for over 2 years
Proficient / Superior English (or passport country exemption)
Dependant employed in skilled role (ANZSCO Skill Level 1-3) or running a business for the past 6-months
Dependant completed Tasmanian study – (minimum AQF 6)
Dependant has lived in Tasmania for at least 6 months
Close family living in Tasmania

- One Gold attribute will give you a Gold Pass
- One Green attribute will give you Green Pass (but the more you have the faster you will get in!
- Aside from the colour “bucket”, attributes are not listed in order of importance.
- The more Orange attributes you have, the sooner you will get out of the waiting room and invited to lodge a nomination application.
- *(Note the highlights – bringing the key documents to your attention)*

Key documents – “Additional Information, exclusions and definitions”



- **This one is very important**

Please also read and refer to the Migration Tasmania:

- [Additional information, exclusions and definitions](#)
- [Critical Roles list](#)
- [Tasmanian Onshore Skilled Occupation List \(TOSOL\)](#)

- Complements both minimum requirements and priority attributes, explains how we apply them.
- Will be updated, answering many of the questions we have received.

Key documents – “Critical Roles List”

• What is it? What is for

Please also read and refer to the Migration Tasmania:

- [Additional information, exclusions and definitions](#)
- [Critical Roles list](#)
- [Tasmanian Onshore Skilled Occupation List \(TOSOL\)](#)

• How do we interpret

- To meet the “Gold” priority attribute candidates must have a skills assessment for an occupation below and be working in a role in same group (for example, someone with a skills assessment for “232212 Surveyor” could be working in any of the roles listed in the “2322 Surveyors and Spatial Scientists” group.

<i>Occupation Group</i>	<i>Related Occupations / Roles</i>
1331 Construction Managers	133111 Construction Project Manager 133112 Project Builder
1332 Engineering Managers	133211 Engineering Manager
2321 Architects and Landscape Architects	232111 Architect 232112 Landscape architect
2322 Surveyors and Spatial Scientists	232212 Surveyor 232213 Cartographer 232214 Other Spatial Scientist

Key documents – “TOSOL” Tasmanian Onshore Skilled Occupation List

Please also read and refer to the Migration Tasmania:
- [Additional information, exclusions and definitions](#)
- [Critical Roles list](#)
- [Tasmanian Onshore Skilled Occupation List \(TOSOL\)](#)

- We use it to determine eligibility for subclass 190 nomination the Tasmanian Skilled Employment pathway, and to assign priority attributes
- Medium to longer term areas of forecast skills demand
- Based on National Skills Commission data – an update expected soon
- Candidates may have a skills assessment* and 6 months Tasmanian work in the same four digit group to be considered for

subclass 190 nomination in the Tasmanian Skilled Employment Pathway

- Some occupations not on Home Affairs eligibility list, and no skills assessment available – can be working in that role if you have a skills assessment for another occupation in that group

2621 Database and Systems Administrators, and ICT Security Specialists

262111 Database Administrator
262113 Systems Administrator
262114 Cyber Governance Risk and Compliance Specialist*
262115 Cyber Security Advice and Assessment Specialist*
262116 Cyber Security Analyst*
262117 Cyber Security Architect*
262118 Cyber Security Operations Coordinator*

**Skills assessment not available for this occupation*

Key documents – “TOSOL” Tasmanian Onshore Skilled Occupation List

- Notes and caveats apply to minimum requirements for subclass 190 TSE, and to meet priority attributes for other pathways

2211 Accountants	221111 Accountant (General)	<i>Must have either</i>
	221112 Management Accountant	<i>CPA/CA/IPA/ACC</i>
	221113 Taxation Accountant	<i>A/CFA</i>

- Some require additional certifications, or longer employer operation to meet the sc 190 requirement or

2612 Multimedia Specialists and Web Developers	261211 Multimedia Specialist	<i>Employer must have operated in Tasmania for at least three years</i>
	261212 Web Developer	

- If lived in Tasmania for more than 3 years may also meet Tasmanian Established Resident Pathway.
- Subcontractors (using ABN) may be eligible for subclass 190 if they have a relevant skills assessment and have operated for 12 months in Tasmania.
- Painting Trades Workers – updated caveat *“Must have worked in role for 12 months if employer has not operated in Tasmania for at least three years”*

Nomination Pathways - Overview

- **Tasmanian Skilled Employment (190 and 491)**
 - Skilled and lower skilled options
- **Tasmanian Skilled Graduate (190 and 491)**
 - Priority training area requirement removed
 - No mandatory occupation or work requirements
- **Tasmanian Established Resident (190 and 491)**
 - New. Longer term residents. May be better option for some graduates and workers
- **Tasmanian Business Operator (491 only)**
 - 12 month operation required for new business operators (post 16 April 2022)
- **Overseas Applicant (Job Offer and Overseas Skilled Occupation Profiles) (491 only).**

Overseas Applicant (OSOP) – Minimum Requirements

- For overseas candidates who do not have a job offer
- We are developing skills needs profiles in collaboration with Tasmanian employers
- Searching Skillselect to find people who match those skills
- Will contact those who best match them, invite to register interest in gateway
- All candidates in this pathway get a Gold pass... but if must be invited first from Skillselect (if not will be refused)
- If invited, must provide research into employment opportunities and evidence of contact with employers in Tasmania – not just job applications
- Profiles for health, allied health, engineering, finance and accounting, IT hospitality and tourism, building and construction and transport and logistics
- Profiles are not requirements, but descriptions of what Tasmanian employers are looking for
- May also contact to alert candidates to specific opportunities. If a job offer eventuates, may register/apply in the Overseas Applicant – Job Offer pathway
- Keep your EOI updated – we look at those updated within last 6 months

Tasmanian Skilled Graduates - Flexible COVID19 Requirements

First published in 2020

Addition made for those unable to travel to Australia before they completed their two year course.

Students in Tasmania completing online study

Will accept online study with a Tasmanian CRICOS provider completed during the period courses were not able to be delivered on campus. Applicants must have been living in Tasmania during this period and must have completed all of their study in Tasmania.

Graduates who have completed study in Tasmania but are unable to return after travelling overseas

Eligible for consideration if able to provide evidence course was completed in Tasmania, have temporarily left Tasmania and are unable to return due to the COVID-19 restrictions. Students must show that they were genuinely affected by travel restrictions and intend to return to Tasmania. These applicants must meet all other published requirements for subclass 190 or 491 nomination, including the minimum Tasmanian residence period.

Currently overseas - partially completed course

Remote / online study for applicants who commenced their courses in Tasmania, departed temporarily and have been unable to return to Tasmania due to COVID 19 travel restrictions will be accepted where they have genuinely been unable to return to Tasmania. Applicants must have commenced course in Tasmania, lived in Tasmania for a minimum 12 months and completed a minimum total of 12 months study on campus.

New enrolments – course commenced outside Tasmania

Applicants who commenced study with a Tasmanian institution, but were unable to arrive in Tasmania due to COVID-19 restrictions and commenced their studies remotely while waiting for restrictions to be lifted will be eligible for consideration if they:

- a. Completed a two academic year course and arrived in Tasmania soon after restrictions were lifted; and
- b. Lived and studied in Tasmania for a period of at least 12 months

Courses of one academic year must be completed solely in Tasmania – no period of remote study will be accepted. This includes students who enrolled in one year courses but did not arrive in Tasmania before entry restrictions.

Unable to travel before two-year course completed

The minimum 12-month study period in Tasmania may be waived if the graduate can demonstrate that they could not realistically travel to Australia before they completed their course. (This does not include graduates who were living in another Australian state or territory and studying online). All graduates must have lived in Tasmania for a total of 12 months before being eligible for consideration.

Tasmanian Established Resident Pathway - Minimum Requirements

• Subclass 190-

- Living in Tasmania for at least 3 years (with no more than 50 percent of your total Australian residence period spent in another Australian state or territory), and one of:
 - Employed in a role equivalent to [ANZSCO Skill Levels 1-3](#), including a cumulative 12 out of the last 24 months, (a minimum 20 hours per week on average).
 - Employed in a role equivalent to [ANZSCO Skill Level 4 or 5](#) (a minimum 20 hours per week on average) including a cumulative 18 months in the last 3 years,
 - Have operated a business for at least the last 2 years with taxable earnings equivalent to the Temporary Skilled Migration Income Threshold (currently \$53 900).

• Subclass 491

- You must have been living in Tasmania for at least 2 years (with no more than 50 percent of total Australian residence period spent in another Australian state or territory) and currently be employed in Tasmania in either:
 - a role equivalent to ANZSCO [Skill Level 1-3](#), including a cumulative 6 months experience at the same level in the last 12 months (a minimum 20 hours per week), or
 - a role equivalent to ANZSCO Skill Level [Skill Level 4 or 5](#), with a cumulative 12 months experience at the same level or higher in the last 18 months (a minimum 20 hours per week).
- May be alternatives options for graduates, employees and business operators who do not meet the requirements in those pathways

Some key points

We have clearly published definitions and exclusions, please carefully read these.

- **Employment**
- Can be 20 hours per week for Tasmanian Skilled Employment and Established Resident pathways

- **Employment for Tasmanian Skilled Graduate Pathway**
- Employment or business operation is not mandatory to meet the minimum requirements for nomination. However it will be used to assess an application against priority attributes where that employment is with a well-established Tasmania business.
- Employment must average minimum 9 hours per week during study, 20 hours after completion of study.
- Excluded employment or business operation will not be considered in relation to Priority Attributes.
- Employment related to businesses substantially dependent upon skilled migration policy is not excluded, but will not be given weight. Precarious – policies can change

Some key points and questions

- **New requirements apply to all new applications.**

- Eg, not applying last years settings to people already enrolled or working or running business. This is because the new framework reflects what we are already doing in practice

- **Graduates, subclass 190 and multiple courses:**

- Only acceptable if combined resulting in award of one overall qualification – for example where students enrol in a two year course comprising Certificate III and IV Commercial Cookery. Not acceptable if enrol in and complete one Diploma, then an Advanced Diploma
- Will previous graduates of multiple courses be able to apply for 190 nomination? No. But this reflects reality, as vast majority in this situation have not been successful for 190. Established Resident pathway may also be an option

- **Graduates - Confirmation of Enrolment / face to face**

- CoE must be provided for all enrolment after 30 June 2022. “Verification of enrolment documents will be accepted for all enrolments prior to that date
- All study must be completed face to face from 31 July 2022. Online study no longer accepted

- **Contracts and working conditions**

- Applicants in all pathways must be receiving pay and conditions consistent with National Employment Standards local market NOT JUST MINIMUM
- Contracts stating conditions, location of work, dates, award etc expected, but if a business does not provide contract we will expect evidence of the job offer and that your conditions are consistent with the NES and local market

Some key points and questions

- **Priority attributes accumulate**

- Eg Q: The Green priority attributes say 2 years in a skilled role related to Skills Assessment, as well as the 3 months in a skilled role related SA. Which one is it?
- A: It's both – the attributes accumulate so that someone with 2 green attributes will be invited/considered sooner than if they just have one

- **Employment related to skills assessment vs employment in same industry? What is the difference?**

- Related = consistent with ANZSCO Skill Levels 1-3 and be in the same four digit group as the skills assessment.
- Same industry: a related Australian and New Zealand Standard Industrial Classification (ANZSIC) Division. For example, an Accountant could be working in any industry group in Division K – Financial and Insurance Services, such as Banking, Financial Asset Investing or General Insurance.

- **Working outside skills assessment - Recognition of Prior Learning**

- Q: I have certificate 3 and 4 in Commercial Cookery through Recognition of Prior Learning (RPL) and Skills Assessment for Cook, am I eligible to apply for subclass 190 under 6 month working pathway with my RPL cookery certificate.
- A: Yes. The Skills Assessment as Cook trumps everything.
- If applying in the Skilled Employment Pathway and working outside your area of skills assessment, you must have relevant qualifications or experience as defined in ANZSCO. This may be experience or formal qualifications. We don't recognise RPL for this program. But this is irrelevant if you have a skills assessment, or you have the actual work experience required by ANZSCO

Some key points and questions

- **ANZSCO 4 and 5 employment in Tasmanian Skilled Employment Pathway – qualifications required?**

- ANZSCO 4 and 5 employment still eligible in TSE. But remember – this is primarily a skilled migration program.
- Must be genuine, extreme recruitment need, employer must detail strategies they have used to address their recruitment problems
- Applicant must have either a relevant Certificate III, or at least 12 months Australian experience
- For example – If you have worked for 12 months as a **Dairy Cattle Farm Worker**, anywhere in Australia you will meet this requirement without having a Certificate III. However the qualification would make you more competitive for a limited number of nomination places.

Final tips and summary

- Invitation based program – register interest first in Gateway (once program opens)
- Minimum requirements to register. Priority Attributes are not mandatory – extra credit
- The new framework reflects what we are already doing – not new, just more transparent
- If invited to apply, and nothing in your registration is untrue, can be confident of positive outcome
- Read the website information, think, read again. Don't panic – read. Lots of time – not open yet
- The most obvious pathway may not be the best for you
- Will be posting more help soon – FAQs, fact sheets, Eligibility Checker

Last but not least....

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- Will we change this framework next year?
- Not if we can help it!
- Designed to be a bit future-proof --- with only adjustments to priority settings year to year..
- We must respond to any changes or additional expectations of the Australian Government / Home Affairs. Skilled Migration ultimately belongs to them..

Questions

